FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

ngton, D.C. 20549	OM

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

IB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı	nd Address o	of Reporting Person $^*$						me <b>and</b> Ticker				2]			ationship of k all applica Director	ble)	Perso	10% Ow	vner	
(Last) 20511 LA	,	(First) EST DRIVE	(Middle)			Date of Earliest Transaction (Month/Day/Year) 7/01/2003						X	Officer (g below)		Other (sp below) t and COO		респу			
(Street) LAKE FO	OREST (	CA (State)	92630-774 (Zip)	1	4. If Amendment, Date of C				Original Filed (Month/Day/Year)					6. Indi Line) X	, , , , , , , , , , , , , , , , , , ,					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar) i	2A. Deemed Execution Date,		3. 4.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 ar			A) or	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) (D)		Price		orted nsaction(s) tr. 3 and 4)			(Instr. 4)	
Common	Common Stock 07/			07/01	1/2003	3			М		250,000	(1)	A	\$0	506,	649		D		
Common	Stock			07/01	1/2003	,			D		250,000	(1) J	)	\$9.22	256,649		D			
Common	nmon Stock												1,549		I		by Trust 401(K)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		Execution Dat	Cod	ansaction de (Instr	on li tr.	Derivative		6. Date E Expiratio (Month/E	on Date		7. Title and Am of Securities Underlying Derivative Sec (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti	e s ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Cod	de V		(A)		Date Exercisa		Expiration Date	Title	Or No	mount or lumber of Shares		(Instr. 4)				
Phantom Stock	\$0	07/01/2003		М	1			250,000 <sup>(1)</sup>	07/01/20	003	12/31/2003	Commo		250,000	\$0	0		D		

## Explanation of Responses:

1. Vesting of an award of Phantom Stock Units pursuant to the terms of a Long Term Retention Agreement dated December 20, 2002. The Phantom Stock Units were paid in cash on July 1, 2003.

By: Stasia D. Shirley For: Arif 09/23/2003 **Shakeel** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.